

# Workers' Compensation Suggested Readings

## Version 3

Prepared April 7, 2012

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### Current Information on Workers' Compensation

Ramona P. Tanabe. *Workers' Compensation Laws As of January 2012*. 2012. Produced by the International Association of Industrial Accident Boards and Commissions (IAIABC) and the Workers Compensation Research Institute (WCRI). Cambridge, MA: Workers Compensation Research Institute. [Can be ordered from [www.wcri.org](http://www.wcri.org)]

Ishita Sengupta, Virginia Reno, and John F. Burton, Jr. 2011. *Workers' Compensation: Benefits, Coverage, and Costs, 2009*. Washington, DC: National Academy of Social Insurance. [Can be downloaded without charge from [www.nasi.org](http://www.nasi.org)]

U.S. Chamber of Commerce. 2011. *2011 Analysis of Workers' Compensation Laws*. Washington, DC: U.S. Chamber of Commerce. [Can be ordered from [www.uschamber.com](http://www.uschamber.com)]

WorkersCompensation.com 2012. Website from which current statutes, rules, and regulations can be downloaded without charge. Portions of the website require a fee.

Workers Compensation Research Institute. 2012. The WCRI produces reports on a variety of workers' compensation programs and issues. Additional information at: [www.wcri.org](http://www.wcri.org)

International Association of Industrial Accident Boards and Commissions. 2012. The IAIABC provides information on workers' compensation developments. Additional information at: [www.iaiabc.com](http://www.iaiabc.com)

[www.workerscompresources.com](http://www.workerscompresources.com) Website maintained by John Burton, from which back issues of the *Workers' Compensation Policy Review* can be downloaded without charge and current issues of the *Workers' Compensation Resources Research Report* can be ordered.

<http://libguides.rutgers.edu/workerscomp> Website maintained by the School of Management and Labor Relations at Rutgers University with information on workers' compensation and links to other websites.

### **Overviews of Current Workers' Compensation Programs**

John F. Burton, Jr. 2011. "Workers' Compensation." In Jerry S. Rosenbloom, Ph.D., ed. *The Handbook of Employee Benefits, Seventh Edition*. New York: McGraw-Hill.

John F. Burton, Jr. 2007. "An Overview of Workers' Compensation." *Workers' Compensation Policy Review*, Vol. 7, No. 3 (May/June): 3-27. [Can be downloaded without charge from [www.workerscompresources.com](http://www.workerscompresources.com)]

### **History of Workers' Compensation**

John Fabian Witt. 2004. *The Accidental Republic: Crippled Workingmen, Destitute Widows, and the Remaking of American Law*. Cambridge, MA: Harvard University Press.

John F. Burton, Jr. and Daniel J.B. Mitchell. 2003. "Employee Benefits and Social Insurance: The Welfare Side of Employee Relations." In Bruce E. Kaufman, Richard A. Beaumont, and Rob B. Helfgott, eds. *Industrial Relations to Human Resources and Beyond: The Evolving Process of Employee Relations Management*. Armonk, NY: M.E. Sharpe.

### **Law of Workers' Compensation**

Arthur Larson and Lex K. Larson. 2011. *Larson's Workers' Compensation Desk Edition*. Newark, NJ: LexisNexis.

Steven L. Willborn, Stewart J. Schwab, John F. Burton, Jr., and Gillian L.L. Lester. 2012. *Employment Law: Cases and Materials, Fifth Edition*. [Chapter 21 is "Workers' Compensation."] Newark: NJ: LexisNexis.

## **Economics of Workers' Compensation**

John F. Burton, Jr. 2009. "Workers' Compensation." In Kenneth G. Dau-Schmidt, Seth D. Harris, and Orley Lobel, eds. *Labor and Employment Law and Economics*. Northampton, MA: Edward Elgar.

## **Cash Benefits in Workers' Compensation**

H. Allan Hunt, ed. 2004. *Adequacy of Earnings Replacement in Workers' Compensation Programs: A Report of the Study Panel on Benefit Adequacy of the Workers' Compensation Steering Committee*. Washington, DC: National Academy of Social Insurance.

Monroe Berkowitz and John F. Burton, Jr. 1987. *Permanent Disability Benefits in Workers' Compensation*. Kalamazoo, MI: W. E. Upjohn Institute for Employment Research.

Xuguang (Steve) Guo and John F. Burton, Jr. 2010. "Workers' Compensation: Recent Developments in Moral Hazard and Benefits Payments." *Industrial and Labor Relations Review*, Vol. 63, Number 2: 340-55.

John F. Burton, Jr. 2008. "Workers' Compensation Cash Benefits: Part One: The Building Blocks." *Workers' Compensation Policy Review*, Vol. 8, No. 2 (March/April): 15-28. [Can be downloaded without charge from [www.workerscompresources.com](http://www.workerscompresources.com)]

John F. Burton, Jr. 2008. "Workers' Compensation Cash Benefits: Part Two: Cash Benefit Systems and Criteria for Evaluation." *Workers' Compensation Policy Review*, Vol. 8, No. 6 (November/December): 13-31. [Can be downloaded without charge from [www.workerscompresources.com](http://www.workerscompresources.com)]

## **Medical Benefits and Workers' Compensation**

Nortin M. Hadler. 2009. *Stabbed in the Back: Confronting Back Pain in an Overtreated Society*. Chapel Hill, NC: University of North Carolina Press.

David Neumark, Peter S. Barth, and Richard Victor. 2007. "The Impact of Provider Choice on Workers' Compensation Costs and Outcomes." *Industrial and Labor Relations Review*, Vol. 61, Number 1: 121-42.

Rui Yang and Olesya Fomenko. 2012. *WCRI Medical Price Index for Workers' Compensation, Fourth Edition (MPI-WC)*. Cambridge, MA: Workers Compensation Research Institute. [Can be ordered from [www.wcri.org](http://www.wcri.org)]

## **Costs of Workers' Compensation**

National Costs in Dollars: Total and by type of Insurers from 1987 to 2009 and National Costs per \$100 of payroll from 1980 to 2009: Ishita Sengupta, Virginia Reno, and John F. Burton, Jr. 2011. *Workers' Compensation: Benefits, Coverage, and Costs, 2009*. Washington, DC: National Academy of Social Insurance. [Can be downloaded without charge from [www.nasi.org](http://www.nasi.org)]

National Costs per \$100 of payroll for private industry for 1986 to 2010 and for state and local governments and for all non-federal employees for 1991 to 2010; also Costs per \$100 of payroll in 2010 by region and census divisions (but not by state), industry, occupation, establishment size, and bargaining status of employer: John F. Burton, Jr., 2011. "Workers' Compensation Costs for Employers." *Workers' Compensation Resources Research Report, Issue 2*. Can be ordered from [www.workerscompresources.com](http://www.workerscompresources.com). Note: a new issue of the *WCRRR* with workers' compensation costs data through 2011 will be published in 2012.

Interstate Workers' Compensation Premium Rates. *Workers' Compensation Rate Ranking, CY 2010*. Premium rates for a standardized set of risk classifications for 50 states and the District of Columbia. This study is done in even-numbered years by the Oregon Department of Consumer & Business Services. Download without charge from <http://www4.cbs.state.or.us/ex/imd/external/reports/index.cfm?fuseaction=dir&ItemID=1998>

## **Occupational Diseases and Workers' Compensation**

Peter S. Barth and H. Allan Hunt. 1980. *Workers' Compensation and Work-Related Illnesses and Diseases*. Cambridge, MA: The MIT Press.

J. Paul Leigh and J. Robbins. 2004. "Occupational Disease and Workers' Compensation Coverage: Costs and Consequences." *Milbank Quarterly*, Vol. 82, Issue 4: 689-721.

John F. Burton, Jr. 2005. "Coverage of Work-Related Diseases by Workers' Compensation Programs." *Workers' Compensation Policy Review*, Vol. 5, No. 3. (May/June): 20-23. [Can be downloaded without charge from [www.workerscompresources.com](http://www.workerscompresources.com)]

## **Safety and Workers' Compensation**

Terry Thomason. 2005. "Economic Incentives and Workplace Safety." In *Workplace Injuries and Diseases: Prevention and Compensation: Essays in Honor of Terry Thomason*. Kalamazoo, MI: W.E. Upjohn Institute for Employment Relations.

## **Insurance Arrangements and Workers' Compensation**

Terry Thomason, Timothy P. Schmidle, and John F. Burton, Jr. 2001. *Workers' Compensation: Benefits, Costs, and Safety under Alternative Insurance Arrangements*. Kalamazoo, MI: W. E. Upjohn Institute for Employment Relations.

Terry Thomason, Timothy P. Schmidle, and John F. Burton, Jr. 2001. "The Employers' Costs of Workers' Compensation under Alternative Insurance Arrangements." *Workers' Compensation Policy Review*, Vol. 1, No. 2 (March/April): 3-7. [Can be downloaded without charge from [www.workerscompresources.com](http://www.workerscompresources.com)]

## **National Commission on State Workmen's Compensation Laws.**

The National Commission on State Workmen's Compensation Laws. 1972. *The Report of the National Commission on State Workmen's Compensation Laws*. Washington, DC: Government Printing Office. [Can be downloaded without charge from [www.workerscompresources.com](http://www.workerscompresources.com)]

## **New Jersey Workers' Compensation**

The New Jersey Division of Workers' Compensation provides data and information from its website: [lwd.dol.state.nj.us/labor/wc/wc\\_index.html](http://lwd.dol.state.nj.us/labor/wc/wc_index.html)

John H. Geanery. 2011. *Geaney's New Jersey Workers' Compensation Manual for Practitioners, Adjusters, and Employers, 2011 Edition*. [Can be ordered from Carol Wright at [cwright@capehart.com](mailto:cwright@capehart.com).]

John F. Burton, Jr. and Patricia McHugh. 2009. *A Workers' Guide to The New Jersey Workers' Compensation Law, Fourth Edition*. New Brunswick, NJ: Department of Labor Studies and Employment Relations, School of Management and Labor Relations, Rutgers University. [Can be ordered from [mcneill@smlr.rutgers.edu](mailto:mcneill@smlr.rutgers.edu) or [Walkoviak@smlr.rutgers.edu](mailto:Walkoviak@smlr.rutgers.edu)]

John F. Burton, Jr. 2009. *Temporary Disability Benefits in New Jersey*. [Can be downloaded without charge from [www.workerscompresources.com](http://www.workerscompresources.com)]

### **Non-fiction Non-Workers' Compensation Suggested Readings**

Burton G. Malkiel. 2011. *A Random Walk Down Wall Street*. Tenth Edition. New York: W. W. Norton & Company.

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